



St. John UMC Leadership Board Meeting

Date & Time:	Sunday, June 23, 2024, 12:15 p.m.
Location:	St. John UMC room 108
Pastors in attendance:	Rev. Jenny
Leadership Board in attendance:	<p>Charles (Leadership Board Chair & Trustees), Mark (Finance), Rich (Finance—Chair), Greg (Trustees—Chair), Tonya (Staff Parish Relations & Annual Conference Representative), Karen (New Member), Allen (Staff Parish Relations & Lay Leader), Sarah (Trustees—Secretary), Georgia (Finance Committee), Alison (Council Secretary)</p> <p>Absent: Stephanie (Mission and Ministries Representative)</p> <p>None</p>
Church members/staff:	

Agenda Details:

- I. Opening (1 min) – Charles opened the meeting, and Karen prayed.
- II. Spiritual Formation (11 mins) – Jenny led Spiritual Formation. Each Board member shared in response to the question “How is it with your soul?”
- III. Leadership Equipping (8 mins) – Charles shared from the next two sections of *Rethink Communication: A Playbook to Clarify and Communicate Everything in Your Church* by Phil Bowdle. The sections were about Brainstorming and Creating a Proactive Communication Plan. The book provides templates that can be used.
- IV. Review of New People (3 mins) – Jenny shared that Jeff and Milly will join St. John next Sunday. Additionally, there were two first-time visitors today.
- V. Goal Review and Accountability (31 mins) – Jenny shared.
 - a. Wesley Foundation – Josh (Wesley Foundation Director) has been appointed to the Wesley Foundation at West Georgia. A new appointment for Augusta Wesley Foundation is unknown so far, and it could be six months to a year until an appointment is made. The Augusta Wesley Foundation Board has created a plan and submitted it to Higher Education.

- b. St. John has been asked to host the Fall 2024 cohort of the NGUMC Racial Justice and Healing Academy. This workshop has taken place in other districts, and St. John is the Southeast District location. The attendance expectation is around 30 participants from the area. We will need 2-3 people to be at the church for each session which will take place on dates in August through November. Jenny will receive additional information in July. Security will be needed.
 - c. Breakfast Potluck and Praise Report (Sunday, June 30) – Jenny reviewed the potential plan that had been emailed to the Board. Additionally, Tonya will give a report from Annual Conference. Jenny will send another email to the Leadership Board about responsibilities. Board members helping with set-up will arrive at 8:45 a.m. Charles suggested having tags available for people to adopt a task to do around the church (service opportunities). Georgia suggested that we need more teams to help carry out work in general.
- VI. Packet and Consent Calendar Items (9 mins) – Charles brought the minutes of the May meeting before the Board. Rich asked about the agreement with DCCM that was listed in the Communication section of the minutes. Jenny will follow up with Dennis from DCCM. Rich asked for clarification about payment for the security guard related to information in section VII e of the May minutes about the “Application for Use of St. John UMC Facility.” That payment will be made from the facility rental charge for now. Tonya noted that any rentals using our live stream need to understand that the stream can go down. After this discussion the Board voted on the minutes of the May meeting, and they were approved unanimously.
- VII. Generative and Strategic Work (43 mins)
- a. Trustees (23 mins) – Greg reviewed the Trustees Report. All repairs have been completed following the storm damage. Our District 1 Commissioner has been contacted about the tree on 8th Street that is damaging our building, but there was no response. Greg will draft a letter to be sent to all commissioners and additional city personnel. Additionally, Mark mentioned a contact through Jessye Norman School of the Arts who might be helpful with reaching our commissioner. Contracts for HVAC are being explored. There will be a church Work Morning on Saturday, July 13, 8-10:30 a.m.
 - b. SPR (7 mins) – Tonya reviewed the SPR Report. We are in compliance with the new labor laws. Rich clarified that the new salary thresholds are only for salaried employees (Jenny and Jamie). He has a call into Payroll Plus to get our system set up to be able to pay overtime if that is ever needed. Tonya pointed out that the 2025 cost of living adjustment recommended by the N GA Conference for pastors is 3-5.2%, and it will be hard for us to give any raises given our current financial situation.
 - c. Finance (9 mins) – Rich reviewed the Finance Team Report. He noted the celebration that contributions covered the expenses for the sound system, computers, and plaster. The deficit shown on the budget report as \$18,571 is now over \$33,000. We have made another apportionment payment. Additionally, we will get a big insurance bill in July. We have money available from the year 225 donations. It was noted that Rich will serve on the Conference Finance Committee.
 - d. Board (3 mins) – Denise needed to resign from the Leadership Board. In August a plan will begin for a replacement. Jenny will notify Nominations. It was noted that Denise did very helpful work during her time on the Board.

- e. Approval of Reports (1 min) – Rich motioned that the reports from Trustees, SPR, and Finance be approved. Mark seconded. The Board voted and unanimously approved the reports.
- VIII. Communication (3 mins) – Charles reviewed the business that took place at today’s meeting.
- IX. Next Meeting (<1 min) – The next meeting of the Leadership Board will be on Sunday, August 18 at 12:15 p.m.
- X. Closing (<1 min) – Jenny prayed a closing prayer, and the meeting was adjourned.