



## St. John UMC Leadership Board Meeting

Date & Time:	Sunday, November 3, 2024, 12:15 p.m.
Location:	St. John UMC room 108
Pastors in attendance:	Rev. Jenny Anderson
Leadership Board in attendance:	<p>Charles Dixon (Leadership Board Chair &amp; Trustees), Mark Barron (Staff Parish Relations), Tonya Currier (Staff Parish Relations &amp; Annual Conference Representative), Mary Ottinger (Finance), Karen Phelps (New Member), Georgia Vesely (Finance Committee), Alison Wright (Council Secretary)</p> <p>Absent: Rich Bias (Finance—Chair), Greg Capers (Trustees—Chair), Stephanie Quattlebaum (Mission and Ministries Representative), Allen Smith (Staff Parish Relations &amp; Lay Leader), Sarah Thomas (Trustees—Secretary)</p>
Church members/staff:	None

### Agenda Details:

- I. Opening (<1 min) – Charles opened the meeting with prayer at 12:41 p.m.
- II. Spiritual Formation (16 mins) – Alison shared finger labyrinths with the Board as a spiritual formation practice. Then Board members shared in response to the question “How is it with your soul?”
- III. Leadership Equipping (11 mins) – Mark shared from *Rethink Communication: A Playbook to Clarify and Communicate Everything in Your Church* by Phil Bowdle. He offered helpful communication tips such as keeping announcement information to one to two points per week through the lens of opportunities to meet God. And, focus on what we want *for* people rather than *from* people.
- IV. Review of New People (5 mins) – Jenny shared that Roger & Catherine and Chauncey joined St. John today. She also shared about other new people who have been visiting.
- V. Goal Review and Accountability (27 mins) – Jenny distributed a document entitled Nominations to the Leadership Board for 2025. The Board discussed and there were no objections. A vote will take place at Charge Conference. Next, Jenny went over the

- needs and costs related to repairs at the church following Hurricane Helene. There is a long list with great expense. Jenny has talked with the District Superintendent, and she has started the process with FEMA. She presented the possibilities of forming a Building Committee or having the Leadership Board handle the repair process. Tonya moved to form a separate committee, and Georgia seconded. Discussion ensued. The Board voted and unanimously approved the formation of the Helene Hurricane Recovery Building Committee.
- VI. Packet and Consent Calendar Items (<1 min) – The minutes of the August Leadership Board Meeting were brought forth. Karen moved to approve. The Board voted and unanimously approved the minutes.
- VII. Generative and Strategic Work (38 mins)
- a. Trustees (15 mins) – Charles reviewed the Trustees Report.
  - b. SPR (12 mins) – The Board entered Executive Session from 1:56-2:01 to address the Pastor Compensation Package. Jenny left the meeting during this time. After Executive Session ended Jenny returned to the meeting. Tonya reviewed the SPR Report, and she noted that the Leadership Board will host Wednesday Night Supper on November 20.
  - c. Finance (11 mins) – Georgia went over the Finance Report. We are behind in the budget. The Board decided a stewardship letter will go out this week, and November 24 will be Stewardship Sunday. Georgia presented the Policy/Procedure for Use of Electronic Payment (e-check) from the Finance Report which also included an initial vendor list for electronic payment. Discussion ensued. The Board voted and unanimously passed the policy/procedure with the initial vendor list.
- VIII. Communication (4 mins) – Charles reviewed the business that took place at today's meeting. The next meeting will be Charge Conference on November 10 at 6 p.m. Charles brought the Trustees, SPR, and Finance Reports before the Board for approval. The Board voted and approved the reports unanimously.
- IX. Next Meeting (2 mins) – There will be a December 8 Leadership Board Budget Meeting at 12:15 p.m. Reports are not required but are encouraged if necessary.
- X. Closing (<1 min) – Mark prayed a closing prayer, and the meeting was adjourned.